

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17			
Number	1		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			1 010	104	792	1 013	105	897	1 043	105	885
Board Members of municipal entities	3		103	21	105	115	26	100	97	18	101
Municipal employees	4		1 840	1 227	141	1 435	1 068	145	1 372	1 294	144
Municipal Manager and Senior Managers	2		471	105	326	459	212	274	445	197	319
Other Managers	6		3 901	2 696	93	3 812	2 064	108	3 514	2 844	198
Professionals			11 936	8 095	501	11 355	8 084	232	11 154	8 551	287
Finance			1 912	1 159	27	2 018	1 388	23	2 130	1 528	28
Spatial/town planning			495	346		598	421		477	606	
Information Technology			271	174	10	297	196	12	309	206	19
Roads			1 482	1 350	1	526	387		413	233	15
Electricity			460	372	2	489	407	1	579	459	13
Water			449	263	3	535	320		547	336	13
Sanitation			306	301	180	386	384		229	214	8
Refuse			27	34	3	203	190		369	314	10
Other			6 534	4 096	275	6 303	4 391	196	5 967	4 565	181
Technicians			23 645	15 434	209	25 192	16 916	288	26 108	20 238	333
Finance			2 564	1 674	7	2 476	1 540	60	2 535	1 746	11
Spatial/town planning			696	434		761	477		844	553	3
Information Technology			350	234	11	327	171	8	345	196	17
Roads			838	600	25	1 715	1 456	20	739	456	13
Electricity			1 898	1 550		2 128	1 660		2 376	1 915	12
Water			756	507		756	549		876	656	44
Sanitation			69	30		58	58		139	134	7
Refuse			6 651	4 543		6 618	4 507		6 622	4 576	
Other			9 823	5 862	166	10 353	6 498	200	11 597	9 971	226
Clerks (Clerical and administrative)			14 415	10 153	501	16 066	11 771	646	15 973	11 568	403
Service and sales workers			10 449	8 718	230	10 206	8 485	600	11 062	10 637	3 197
Skilled agricultural and fishery workers			381	315		429	263		379	213	
Craft and related trades			1 701	1 414	51	1 202	1 129	51	1 089	1 085	2
Plant and Machine Operators			3 874	3 237		4 237	4 076	5	4 400	4 252	15
Elementary Occupations			22 087	15 536	3 639	19 889	17 000	1 235	20 027	17 304	1 229
TOTAL PERSONNEL NUMBERS			95 813	67 055	6 588	95 410	71 199	4 581	96 663	78 306	7 112
% increase						(0.4%)	6.2%	(30.5%)	1.3%	10.0%	55.2%
Total municipal employees headcount	5		39 918	28 876	1 208	38 307	27 949	1 576	38 481	29 953	3 876
Finance personnel headcount	7		3 306	3 578	40	3 391	3 772	100	3 410	3 112	36
Human Resources personnel headcount	7		2 231	1 931	187	2 257	2 582	34	2 260	1 997	29

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Ekurhuleni Metro(EKU) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		202		175	202		202	224		224
Board Members of municipal entities	3	13		11	13		13	13		13
Municipal employees										
Municipal Manager and Senior Managers	4									
	2	110	11	77	100	75	18	191	32	159
Other Managers	6	1 006	788	10	969		5	566	566	18
Professionals		1 632	1 479	267	1 847	1 745	109	1 127	1 595	170
Finance		161	161		156	156		151	151	12
Spatial/town planning		93	93		98	98		17	17	
Information Technology		4	4		4	4		9	9	3
Roads		8	8		8	8		16	16	8
Electricity		33	33		33	33		23	23	10
Water		26	26		26	26		39	39	12
Sanitation		180	180	180	180	180				6
Refuse										8
Other		1 127	974	87	1 342	1 240	109	872	1 340	111
Technicians		1 400	1 235		1 404	1 382	22	1 826	1 826	53
Finance		110	91		19	19		16	16	
Spatial/town planning		48	37		47	47		96	96	
Information Technology		107	95		22	22		31	31	4
Roads		60	47		54	54		179	179	
Electricity		125	105		154	154		360	360	8
Water		152	133		145	145		136	136	15
Sanitation										2
Refuse		48	43		18	18		22	22	
Other		750	684		945	923	22	986	986	24
Clerks (Clerical and administrative)		3 550	3 134	11	3 871	3 786	85	3 600	3 600	94
Service and sales workers		3 241	2 950		3 775	3 706	69	4 452	4 452	76
Skilled agricultural and fishery workers		176	139		176	176		96	96	
Craft and related trades		1 045	858		530	530		15	15	
Plant and Machine Operators		1 433	1 278		1 944	1 939	5	1 864	1 864	6
Elementary Occupations		5 459	4 888		4 688	4 668	20	4 790	4 790	22
TOTAL PERSONNEL NUMBERS		19 267	16 760	551	19 519	18 007	548	18 764	18 836	834
% increase					1.3%	7.4%	(0.5%)	(3.9%)	4.6%	52.2%
Total municipal employees headcount										
Finance personnel headcount	5									
	7	1 024	1 243	5	1 314	1 203	62	1 228	1 218	10
Human Resources personnel headcount	7	215	256	4	256	256	4	259	252	7

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: City Of Johannesburg(JHB) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		260		261	263		264	273		274
Board Members of municipal entities	3	73	21	77	85	21	75	72	18	76
Municipal employees	4	1 840	1 227	141	1 435	1 068	145	1 372	1 294	144
Municipal Manager and Senior Managers	2	163	79	66	162	122	75	159	151	80
Other Managers	6	1 677	1 148	75	1 273	946	70	1 213	1 143	64
Professionals		6 040	4 201	38	4 589	2 918	41	4 531	2 795	35
Finance		1 141	597	7	1 063	657	4	1 089	713	1
Spatial/town planning		114	44		114	48		114	48	
Information Technology		167	122	6	168	138	10	169	142	10
Roads		1 250	1 250		237	237		34	34	
Electricity		191	152		187	152		187	152	
Water		36	30		31	30		13	12	1
Sanitation		26	24		26	24		35	35	
Refuse		2	12	3						
Other		3 113	1 970	22	2 763	1 632	27	2 890	1 659	23
Technicians		11 393	7 830	160	11 943	8 697	225	12 211	9 380	215
Finance		2 318	1 485		2 309	1 445	53	2 333	1 608	
Spatial/town planning		470	246		470	285		470	283	
Information Technology		50	47	2	38	36	2	44	46	2
Roads		370	370		1 204	1 204		28	28	
Electricity		550	550		550	550		550	550	
Water		137	127		137	128		220	194	26
Sanitation		24	24		24	24		70	70	
Refuse		6 540	4 450		6 483	4 422		6 483	4 474	
Other		934	531	158	728	603	170	2 013	2 127	187
Clerks (Clerical and administrative)		4 747	2 914	422	5 443	3 357	442	5 369	3 056	246
Service and sales workers		6 379	4 947	222	5 574	3 949	504	5 640	5 248	3 091
Skilled agricultural and fishery workers		205	176		253	87		250	84	
Craft and related trades		588	490	51	606	533	51	612	612	
Plant and Machine Operators		1 947	1 757		1 836	1 684		1 794	1 661	
Elementary Occupations		4 439	3 119	35	4 153	3 294	41	4 213	3 453	12
TOTAL PERSONNEL NUMBERS		39 751	27 909	1 548	37 615	26 676	1 933	37 709	28 895	4 237
% increase					(5.4%)	(4.4%)	24.9%	0.2%	8.3%	119.2%
Total municipal employees headcount	5	37 578	26 661	1 069	35 832	25 587	1 449	35 992	27 583	3 743
Finance personnel headcount	7	286	222	3	339	232	9	444	367	2
Human Resources personnel headcount	7	1 572	827	121	1 589	1 353	18	1 577	1 376	7

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: City Of Tshwane(TSH) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		210		210	210		209	210		209
Board Members of municipal entities	3	12		12	12		12	12		12
Municipal employees										
Municipal Manager and Senior Managers	4									
	2	144	8	135	139	8	130	34	7	26
Other Managers	6	1 044	668	1	1 339	910	15	1 447	877	95
Professionals		2 662	1 508	19	3 034	1 630	41	3 065	2 048	
Finance		438	259	4	484	280	3	482	293	
Spatial/town planning		231	157		279	169		279	475	
Information Technology		67	32		89	33		89	32	
Roads		200	71		223	84		223	86	
Electricity		175	137		195	155		195	161	
Water		341	166	3	393	184		401	196	
Sanitation		71	71		71	71		45	45	
Refuse		5	5		27	14		27	17	
Other		1 134	610	12	1 273	640	38	1 324	743	
Technicians		9 339	6 010	25	11 149	6 227	20	11 149	8 247	
Finance		102	71		114	49		114	59	
Spatial/town planning		137	131		223	125		223	124	
Information Technology		145	57		220	78		220	82	
Roads		385	177	25	446	187	20	446	188	
Electricity		1 110	851		1 338	872		1 338	883	
Water		415	232		447	249		447	256	
Sanitation										
Refuse		50	45		112	62		112	75	
Other		6 995	4 446		8 249	4 605		8 249	6 580	
Clerks (Clerical and administrative)		4 428	3 320	55	5 626	3 567	64	5 640	3 618	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		6 808	6 105	3 604	8 363	6 430	1 126	8 383	6 524	1 124
TOTAL PERSONNEL NUMBERS		24 647	17 619	4 061	29 872	18 772	1 617	29 940	21 321	1 466
% increase					21.2%	6.5%	(60.2%)	0.2%	13.6%	(9.3%)
Total municipal employees headcount	5									
Finance personnel headcount	7	1 642	1 264	20	1 392	1 276	17	1 392	1 195	12
Human Resources personnel headcount	7	293	153	1	315	158	4	315	275	5

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Emfuleni(GT421) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers										
Ref	2014/15				Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		88			88		88	84		84
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	15		12	15		15	13		13
Other Managers	6	46			98	86	12	108	93	15
Professionals		89			476	471	5	438	416	22
Finance		14			58	58		58	58	
Spatial/town planning		2			55	55		7	7	
Information Technology										
Roads		2			11	11		13	13	
Electricity		3			18	18		15	15	
Water		2			9	9		18	18	
Sanitation		2			12	12		15	15	
Refuse		3			5	5		4	4	
Other		61			308	303	5	308	286	22
Technicians		1 070			237	234	3	96	89	7
Finance										
Spatial/town planning		20								
Information Technology										
Roads		17								
Electricity		67			40	40		40	40	
Water		37			8	8		8	8	
Sanitation		39			18	18		20	20	
Refuse		8								
Other		882			171	168	3	28	21	7
Clerks (Clerical and administrative)		886			452	416	36	410	394	16
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		282			243	243		503	497	6
Elementary Occupations		3 927			1 218	1 185	33	1 149	1 093	56
TOTAL PERSONNEL NUMBERS		6 403		12	2 827	2 635	192	2 801	2 582	219
% increase					(55.8%)		1500.0%	(0.9%)	(2.0%)	14.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Midvaal(GT422) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		8	7		7	7		7
Other Managers	6	26	19	5	26	21	5	30	21	5
Professionals		38	35	2	41	36	2	42	36	2
Finance		7	7		8	8		8	8	
Spatial/town planning		4	4		5	5		5	5	
Information Technology										
Roads		1	1		1	1		1	1	
Electricity		3	3		3	3		3	3	
Water		1	1		2			2		
Sanitation		1			1	1		2	1	
Refuse		1	1							
Other		20	18	2	21	18	2	21	18	2
Technicians		16	13	3	15	13	2	17	13	2
Finance										
Spatial/town planning		9	9		9	9		10	9	
Information Technology		7	4	3	6	4	2	7	4	2
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		154	149	5	167	152	11	172	152	11
Service and sales workers		76	68	8	104	77	27	107	77	27
Skilled agricultural and fishery workers										
Craft and related trades		68	66		66	66		68	66	
Plant and Machine Operators		78	72		86	86		88	86	
Elementary Occupations		213	212		226	211	15	230	211	15
TOTAL PERSONNEL NUMBERS		677	634	31	738	662	69	761	662	69
% increase					9.0%	4.4%	122.6%	3.1%		
Total municipal employees headcount	5									
Finance personnel headcount	7		634			731				
Human Resources personnel headcount	7		634			731				

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Lesedi(GT423) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			26		26	26		26	26		26
Board Members of municipal entities	3										
Municipal employees											
Municipal Manager and Senior Managers	4										
	2		6		6	6		6	6		6
Other Managers	6		24	18	1	24	18	1	24	18	1
Professionals			111	90	5	111	90	5	111	90	5
Finance			21	14	5	21	14	5	21	14	5
Spatial/town planning			16	15		16	15		16	15	
Information Technology			2	1		2	1		2	1	
Roads			6	6		6	6		6	6	
Electricity			9	3		9	3		9	3	
Water			7	4		7	4		7	4	
Sanitation											
Refuse											
Other			50	47		50	47		50	47	
Technicians			87	75	2	87	75	2	87	75	2
Finance			7	7	2	7	7	2	7	7	2
Spatial/town planning			6	5		6	5		6	5	
Information Technology			6	1		6	1		6	1	
Roads											
Electricity			9	7		9	7		9	7	
Water			4	4		4	4		4	4	
Sanitation											
Refuse			3	3		3	3		3	3	
Other			52	48		52	48		52	48	
Clerks (Clerical and administrative)			90	85		90	85		90	85	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			70	66		70	66		70	66	
Elementary Occupations			160	147		160	147		160	147	
TOTAL PERSONNEL NUMBERS			574	481	40	574	481	40	574	481	40
% increase											
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Sedibeng(DC42) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		60	48	12	60	49		60	49	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6									
Professionals		117	67	16	117	67	16	117	67	16
Finance		8	6		8	6		8	6	
Spatial/town planning										
Information Technology		19	6	1	19	6	1	19	6	1
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		90	55	15	90	55	15	90	55	15
Technicians		207	138	19	207	138	14	207	138	16
Finance		23	16	5	23	16	5	23	16	7
Spatial/town planning										
Information Technology		24	19	6	24	19	4	24	19	4
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		160	103	8	160	103	5	160	103	5
Clerks (Clerical and administrative)		203	194	8	203	194	8	203	194	8
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		144	128		144	128		144	128	
TOTAL PERSONNEL NUMBERS		738	575	62	738	576	45	738	576	47
% increase						0.2%	(27.4%)			4.4%
Total municipal employees headcount	5	673	647	40	673	647	40	673	647	40
Finance personnel headcount	7	31	22	5	31	22	5	31	22	7
Human Resources personnel headcount	7	19	14		19	14		19	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Gauteng: Mogale City(GT481) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		68
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9		9	11		11	9		9
Other Managers	6	30	29	1	35	35		35	35	
Professionals		816	667	149	705	697	8	909	898	11
Finance		97	91	6	191	185	6	192	187	5
Spatial/town planning		32	32		28	28		28	28	
Information Technology		11	8	3	14	13	1	17	12	5
Roads		14	13	1	39	39		46	46	
Electricity		42	40	2	40	39	1	40	39	1
Water		35	35		66	66		66	66	
Sanitation		26	26		96	96		96	96	
Refuse		15	15		170	170		172	172	
Other		544	407	137	61	61		252	252	
Technicians		54	54		71	71		61	49	5
Finance										
Spatial/town planning										
Information Technology		5	5		5	5		5	5	5
Roads		4	4		9	9		12		
Electricity		32	32		32	32		32	32	
Water		7	7		11	11		12	12	
Sanitation		4	4		14	14				
Refuse										
Other		2	2							
Clerks (Clerical and administrative)		244	244		101	101		117	117	
Service and sales workers		753	753		753	753		559	559	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		64	64		58	58		58	58	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		2 038	1 811	227	1 802	1 715	87	1 816	1 716	93
% increase					(11.6%)	(5.3%)	(61.7%)	0.8%	0.1%	6.9%
Total municipal employees headcount	5	1 667	1 568	99	1 802	1 715	87	1 816	1 723	93
Finance personnel headcount	7	200	193	7	192	185	7	192	187	5
Human Resources personnel headcount	7	108	47	61	54	46	8	66	56	10

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Merafong City(GT484) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			56	56		56	56		56	56	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		7	7		7	7		7	7	
Other Managers	6		26	26		26	26		26	26	
Professionals			28	28		28	28		28	28	
<i>Finance</i>			4	4		4	4		4	4	
<i>Spatial/town planning</i>			1	1		1	1		1	1	
<i>Information Technology</i>			1	1		1	1		1	1	
<i>Roads</i>			1	1		1	1		1	1	
<i>Electricity</i>			4	4		4	4		4	4	
<i>Water</i>			1	1		1	1		1	1	
<i>Sanitation</i>											
<i>Refuse</i>			1	1		1	1		1	1	
<i>Other</i>			15	15		15	15		15	15	
Technicians			75	75		75	75		75	75	
<i>Finance</i>			4	4		4	4		4	4	
<i>Spatial/town planning</i>			6	6		6	6		6	6	
<i>Information Technology</i>			2	2		2	2		2	2	
<i>Roads</i>			2	2		2	2		2	2	
<i>Electricity</i>			5	5		5	5		5	5	
<i>Water</i>			4	4		4	4		4	4	
<i>Sanitation</i>			2	2		2	2		2	2	
<i>Refuse</i>			2	2		2	2		2	2	
<i>Other</i>			48	48		48	48		48	48	
Clerks (Clerical and administrative)			99	99		99	99		99	99	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations			937	937		937	937		937	937	
<b>TOTAL PERSONNEL NUMBERS</b>			<b>1 228</b>	<b>1 228</b>		<b>1 228</b>	<b>1 228</b>		<b>1 228</b>	<b>1 228</b>	
% increase											
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7		123			123	123		123	123	
Human Resources personnel headcount	7		24			24	24		24	24	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Rand West City(GT485) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)									42		
Board Members of municipal entities		3									
Municipal employees		4									
Municipal Manager and Senior Managers		2							7		7
Other Managers		6							50	50	
Professionals									724	516	26
Finance									113	90	5
Spatial/town planning											
Information Technology											
Roads									73	30	7
Electricity									103	59	2
Water											
Sanitation									36	22	2
Refuse									165	120	2
Other									100	105	8
Technicians									360	327	33
Finance									38	36	2
Spatial/town planning									33	30	3
Information Technology											
Roads									72	59	13
Electricity									42	38	4
Water									45	42	3
Sanitation									47	42	5
Refuse											
Other									48	45	3
Clerks (Clerical and administrative)									201	207	2
Service and sales workers									114	111	3
Skilled agricultural and fishery workers									33	33	
Craft and related trades									394	392	2
Plant and Machine Operators									15	12	3
Elementary Occupations											
TOTAL PERSONNEL NUMBERS									1 940	1 648	76
% increase											
Total municipal employees headcount		5									
Finance personnel headcount		7									
Human Resources personnel headcount		7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: West Rand(DC48) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		40		40	40		40			
Board Members of municipal entities	3	5		5	5	5				
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	2		6	5		5	5		5
Other Managers	6	22			22	22		15	15	
Professionals		403	20	5	407	402	5	62	62	
<i>Finance</i>		21	20	5	25	20	5	4	4	
<i>Spatial/town planning</i>		2			2	2		10	10	
<i>Information Technology</i>								3	3	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>		380			380	380		45	45	
Technicians		4	4		4	4		19	19	
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>		4	4		4	4		6	6	
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>										
<i>Other</i>								13	13	
Clerks (Clerical and administrative)		14	14		14	14		72	46	26
Service and sales workers								190	190	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators								8	8	
Elementary Occupations								21	21	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>490</b>	<b>38</b>	<b>56</b>	<b>497</b>	<b>447</b>	<b>50</b>	<b>392</b>	<b>361</b>	<b>31</b>
% increase					1.4%	1076.3%	(10.7%)	(21.1%)	(19.2%)	(38.0%)
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

## References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions